



OPSIAL GREENER TOGETHER
A SUSTAINABLE PROGRESS APPROACH



OPSIAL
GREENER TOGETHER

Our ambition: **to protect** all professionals in their work, with **high-performance** and **long-lasting** PPE.

FOR ALL OUR PRODUCTS, A SUSTAINABLE PROGRESS APPROACH:



**SUSTAINABLE
PROGRESS #1**

**More responsible
raw materials**



**SUSTAINABLE
PROGRESS #2**

**High-performance PPE
designed to last**



**SUSTAINABLE
PROGRESS #3**

**Reduced packaging,
with less plastic**

✓ AND RESPECTFUL MANUFACTURING CONDITIONS



SUSTAINABLE PROGRESS #1

More responsible raw materials

**WHENEVER POSSIBLE, WE SELECT SAFER
MORE SUSTAINABLE RAW MATERIALS.**

- ✔ Whenever possible, we give priority to recycled **raw materials** (polyester, polyamide, polycarbonate), **organic materials** (cotton grown without chemicals, pesticides or artificial fertilizers) or **biosourced materials**.
- ✔ We control the risks associated with chemical substances in our products to protect human health and limit our impact on the environment and biodiversity.





SUSTAINABLE PROGRESS #2

High-performance PPE built to last

WE ARE COMMITTED TO PROMOTING “MULTI-PURPOSE” PPE, WITH AN EXTENDED LIFESPAN, WHILE STRIVING TO OFFER PRODUCTS THAT STRICTLY MATCH OUR CUSTOMERS’ NEEDS.

- ✓ We improve the resistance of our products:
 - Use more resistant fibers such as Cordura®.
 - Design of our garments and gloves to improve their resistance over time (triple seams, crotch reinforcement, reinforcements on gloves between thumb and index finger, etc).
 - Creation ranges of cut-resistant gloves certified to be washable up to 3 times.
- ✓ We advise our customers on which product is best suited to their long-term use.





SUSTAINABLE PROGRESS #3

Reduced packaging, with less plastic

WE'RE REDUCING THE AMOUNT OF PACKAGING AND OVERWRAPPING ON OUR PRODUCTS, AND PHASING OUT PLASTIC, WHILE ENCOURAGING MORE SUSTAINABLE FORESTRY PRACTICES.

- Removal of plastic from 96% of our packaging
- Use of recycled cardboard and/or cardboard from sustainably managed forests for primary packaging and secondary packaging.
- Printing with vegetable ink.
- Use of 100% natural clay desiccant sachets to replace more polluting silica gel.





RESPECTFUL MANUFACTURING CONDITIONS

WE SELECT AND MONITOR OUR INDUSTRIAL PARTNERS ACCORDING TO SOCIAL CRITERIA AND ENVIRONMENTAL STANDARDS, WITH AN ACTIVE COMMITMENT TO ENSURING RESPONSIBLE AND SUSTAINABLE PRACTICES THROUGHOUT OUR SUPPLY CHAIN.

- We assess all our industrial partners on their social and ethical practices.
- We also carry out more detailed audits directly at our strategic partners' industrial sites.
- We are members of the Leather Working Group (LWG), a global multi-stakeholder community committed to building a sustainable future with responsible leather. (All our leather gloves come from an LWG Gold-certified tannery).
- We use Traceforgood traceability software to gain a better understanding of our products and supply chains.

LIFE CYCLE ASSESSMENT (LCA)

We have carried out LCAs on the flagship products in our range to assess their environmental impact. The results enable us to confirm our eco-design choices.





THE OPSIAL GREENER TOGETHER SELECTION, OUR RANGE OF ECO-FRIENDLY PRODUCTS

The **OPSIAL GREENER TOGETHER (OGT) SELECTION** comprises a range of PPE that meet specific requirements regarding **eco-design and manufacturing standards, based on recognised labels and certifications**. To be included in the **OPSIAL GREENER TOGETHER SELECTION**, a product must therefore meet the following two criteria:

✓ 15% recycled, organic or bio-based raw materials*

✓ Manufactured in a certified factory

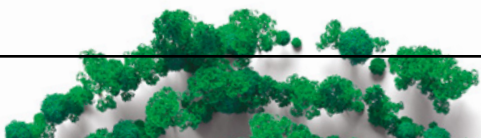
→ With a social or environmental certification issued by an independent third party (ex : ISO 14001 or 45001)

Like most OPSIAL products, these PPE are designed:

- To last over time
- With optimised/reduced packaging, made from recycled cardboard or recycled plastic

The OGT Selection represents **22% of OPSIAL references****.
Our 2030 goal: 40% OPSIAL products will be included in the OGT selection.

*of the product's total weight
 **data March 2026



Examples of products from the OPSIAL GREENER TOGETHER selection



GLASSES OP'RIDE OGT

81% recycled materials
 ~
 Manufactured in a
ISO14001 & 45001-certified site

HANDLITE OGT NIT

52% recycled materials
 ~
 Manufactured in a
ISO14001 & 45001-certified site



PARKA ISAK OGT

83% recycled materials
 ~
 Manufactured in a
ISO14001 & 45001-certified site



SHOES STEP'ACT OGT

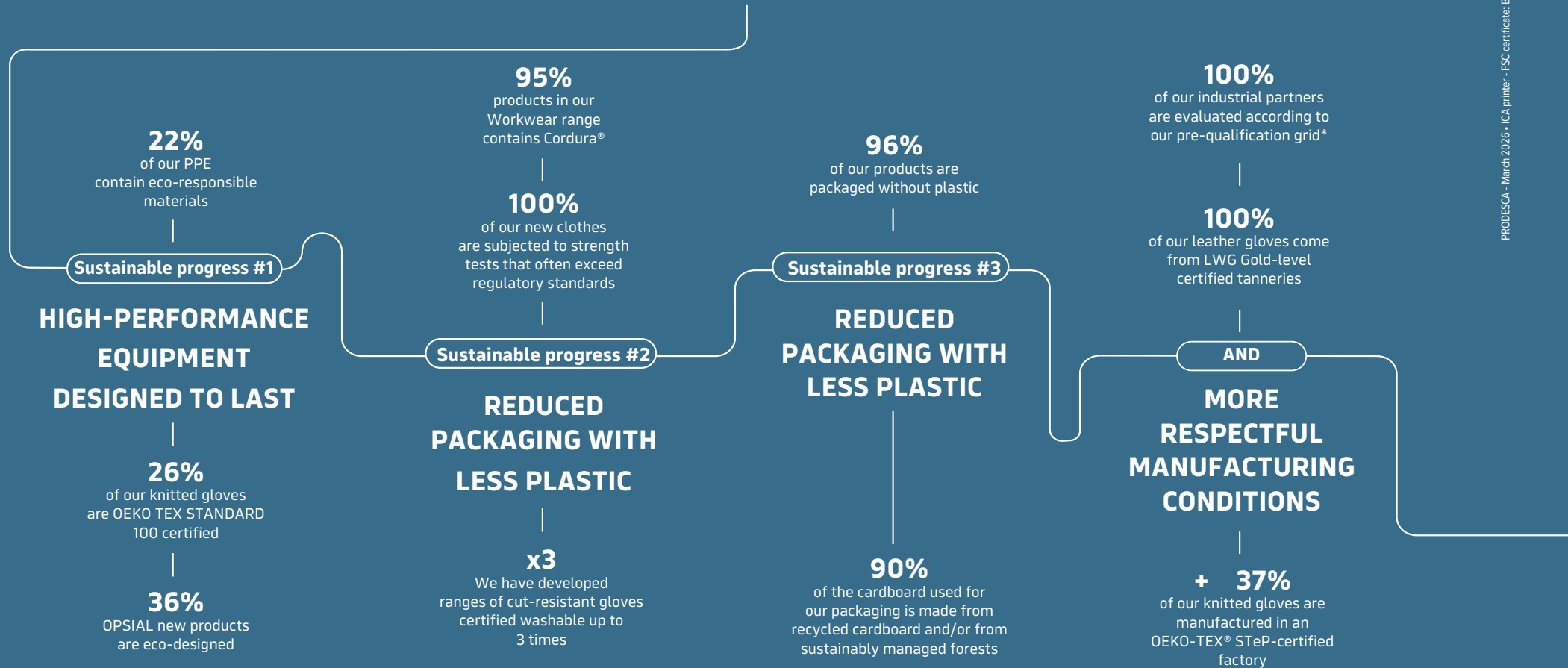
22% recycled materials
 ~
 Manufactured in a
ISO14001 & 45001-certified site



Our achievements

Figures: March 2026

*More information on request



OPSIAL, the DESCOURS & CABAUD Group brand distributed by:

DEXIS **PROLIANS** **HYDRALIANS**



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